

Our ref: CONFLICT_03-19

Your ref:

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Conflict Minerals Policy Statement

R A Labone & Co Ltd supports the ending of violence and human rights violations in the mining of minerals from the area known as the "Conflict Region" in the east of the Democratic Republic of Congo (DRC) and surrounding countries.

We regularly undertake due diligence throughout our supply chain to ensure that we will not knowingly purchase products that contain conflict minerals which directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. R A Labone & Co Ltd expects its suppliers to support the same aims and to only source minerals from responsible sources.

A handwritten signature in black ink, appearing to read "C Young", is positioned above the printed name and title.

Chris Young
Managing Director